

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, July 6, 2016, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:01 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, KAHWAJIAN, NIGHTINGALE  
COMMISSIONER ABSENT: HERNANDEZ

Minutes of the meeting of Wednesday, June 29, 2016, for approval  
APPROVED.

Consideration of Consent Calendar  
ADOPTED.

### New Business

1. *Petition of **ANGELICA MARTIN** for a hearing on her **reduction**, effective April 15, 2016, from the position of Information Technology Manager I to Information Systems Supervisor II, Probation Department, **Case No. 16-114.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

2. *Petition of **CHRISTIAN GANDIA** for a hearing on his **discharge**, effective April 15, 2016, from the position of Intermediate Typist Clerk, Department of Children and Family Services, **Case No. 16-111**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
3. *Petition of **DAVID DAVIDSON** for a hearing on the Director of Personnel's denial of his appeal of the **written score, interview score, rating from records, overall score** received in the examination for Retirement Benefits Specialist III and **non-appointment** to the position of Retirement Benefits Specialist III, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-109**.*  
HEARING DENIED.
4. *Petition of **KAREN STIMPSON-JACKSON** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Children Social Worker Trainee/North County, **Case No. 16-110**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

Miscellaneous

5. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
LYLE FULKS, LOCAL 721, CLARIFIED THE UNIONS PRACTICE AS IT RELATES TO THE FILING OF APPEALS TO THE COMMISSION.

ADJOURNED TO CLOSED SESSION AT 10:17 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

6. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 27, 2014, and thirty (30) day **suspension**, effective August 14, 2015, from the position of Group Supervisor Nights, Probation Department, **Case No. 15-252.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO SUSTAIN THE DEPARTMENT IN THE SUSPENSIONS.
7. *Petitioner's request for a hearing on his **discharge**, effective October 7, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-320.***  
DENIED THE PETITIONER'S REQUEST CONTINUE THE MATTER FOR A FULL COMMISSION. OVER-RULED THE PETITIONER'S OBJECTIONS AND SUSTAINED THE DEPARTMENT IN THE DISCHARGE. COMMISSIONER NIGHTINGALE DISSENTED.
8. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective December 22, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-402.***  
SUSTAINED THE PETITIONER'S OBJECTIONS, IN PART, AND REJECTED THE RECOMMENDATION OF THE HEARING OFFICER, SAMUEL D. REYES, TO SUSTAIN THE DEPARTMENT AND INSTEAD IMPOSED A FIFTEEN (15) DAY SUSPENSION.
9. *Petitioner's request for a hearing on his **reduction**, effective October 21, 2014, from the position of Sergeant to the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-384.***  
CONTINUED AT THE REQUEST OF JIM CUNNINGHAM, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT
10. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-102.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

## CLOSED SESSION (continued)

### New Business

11. *Petitioner's request for a hearing her fifteen (15) day **suspension**, effective May 1, 2016, from the position of Detention Services Officer, Probation Department, **Case No. 16-112**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 2, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-115**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petitioner's request for a hearing on her **discharge**, effective April 21, 2016, from the position of Detention Services Officer, Probation Department, **Case No. 16-113**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
14. *Petitioner's request for a hearing on his **discharge**, effective April 20, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-116**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:07 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:08 A.M.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JULY 13, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director